

Knowledge of:

- Pertinent federal, state and local laws, codes and regulations
- Criminal behavior and causes underlying criminality and social, psychological and physical needs of criminals.
- Standard police practices, methods, and procedures.
- P.O.S.T. investigative methods
- Methods of investigation, apprehension, and rules of evidence.
- Police terminology and practices
- Good public relations skills
- Business communications skills
- The safe and appropriate use of firearms and other police related tools.

Ability to:

- Apply principles and techniques of modern crime prevention, investigation, apprehension, rules of evidence, and all other aspects of law enforcement.
- Interpret law enforcement policies and procedures
- Utilize good public relations skills
- Communicate clearly and concisely, both orally and in writing.
- Prioritize tasks
- Establish and maintain effective working relationships with employees and the public
- Maintain composure under adverse conditions such as public harassment, critical injuries and death.
- Frequently use printer, telephone, fax
- Properly operate city vehicle

Special Requirements

Residency Requirement: Must be able to respond within 30 minutes from residence.

Experience, Education and Training:

Any equivalent combination of training, education and experience which provides the individual with the required knowledge, skills, and abilities to perform the job. A typical way to obtain the required knowledge and abilities would be:

Education: Graduation from high school or GED. Associates degree from an accredited college or university with major course work in police science preferred

Training: Speak and write Spanish fluently preferred

License or Certificate: Must possess, at the time of employment and continuously throughout employment a valid driver's license. Nevada P.O.S.T. Category I Certification or ability to obtain within one (1) year of employment. Current on all department training. Must be 21 years of age and be a United States citizen at the time of appointment. .

WORKING CONDITIONS

Work is performed under the following conditions:

Physical Requirements:

Duties are primarily performed on patrol in an assigned area where the employee is exposed to varying and extreme weather conditions. Must have the capability to hear, speak and see to communicate with the general public. Must have the strength and ability to apprehend, subdue and restrain criminal offenders. Physical exertion may be required to climb stairs and over walls, run, bend, twist, reach, crawl through tight spaces, kneel in confined areas; sit for prolonged periods of time; move/push/pull or lift heavy objects exceeding 50 lbs; Subject to 24-hour call back for emergencies; great mental ability is required daily.

Job Hazards/Risk Factors:

Employee risk physical hazard from violent, aggressive, and hostile people, a variety of weapons, noise, exposure to bio-hazard communicable diseases, hazardous materials, chemicals, bodily fluids, sharp objects, traffic, drugs and drug paraphernalia; high risk of civil litigation due to performance of duties.

It is a condition of employment that any Commissioned Police Personnel hired into the Police Department after March 1, 2004, not use tobacco in any form both on and off duty for the duration of employment with the City.

The City of Mesquite is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodation to qualified individuals. The City of Mesquite encourages both incumbents and individuals who have been offered employment to discuss potential accommodations with the employer.

Revised & approved: September 2002